INCLUSIVITY AND BELONGING STATEMENT

At Ray of Hope, we believe that everybody is created in the image of God and therefore is valued, loved, and celebrated. We strive to harmonize our faith with the principles of diversity, equity, inclusion, and belonging, creating an environment where people's perspectives are embraced, and everyone feels a sense of belonging and worth. Our commitment is to foster an environment where voices are heard and regarded with care, reflecting our mission to serve with compassion and respect.

Our organization continues to serve, employ, and support people of all faiths while carrying out our Christian values, vision, and mission.

We believe diversity is something to be treasured and honoured.

MISSION

To demonstrate the love of Christ by investing in people, inspiring hope and transforming life.

VISION

We envision a community where all people are empowered to experience hope, connection and positive change.

ACTION

We will accomplish this by providing a safe supportive environment where strengths based, and trauma informed services are provided for all.

IN PRACTICE

At the heart of our mission to demonstrate the love of Christ, inspire hope, and transform lives is a steadfast commitment to diversity, equity, inclusion, and belonging. We believe that every person is uniquely valuable, deserving of dignity, respect, and opportunities to thrive.

Our vision is a community where all people are empowered to experience hope, connection, and positive change compels us to embrace and celebrate the rich diversity of our community. We recognize that systemic barriers have created inequities that we must actively work to address.

Through intentional actions, ongoing learning, and collaboration, we strive to create an environment where all voices are heard, all identities are valued, and all people feel safe and supported. Guided by our faith and values, we commit to fostering a culture that reflects love and compassion.

Approved January 28, 2025